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 0DULXV]3LQJRW

 0LFKDá3ROJXM

 *U]HJRU]:\VLDGHFNL

 0LURVáDZ7RSRO

=DNáDG$QDWRPLL3UDZLGáRZHML.OLQLF]QHM8QLZHUV\WHW0HG\F]Q\ZàRG]L 3UDFRZQLD3HGDJRJLNL7HUDSHXW\F]QHM8QLZHUV\WHW-DQD.RFKDQRZVNLHJRZ.LHOFDFK ILOLDZ3LRWUNRZLH7U\EXQDOVNLP =DNáDG$QJLRORJLL8QLZHUV\WHW0HG\F]Q\ZàRG]L

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&HOHP SUDF\E\áRXVWDOHQLH]DOHĪQRĞFLSRPLĊG]\PLĊĞQLHP
JUXV]NRZDW\PDQHUZHP NXOV]RZ\P ZRGQLHVLHQLXGRSáFLRUD]
RGPLDQDQDWRPLF]Q\FK

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%DGDQLXSRGGDQ\FK]RVWDáRXWUZDORQ\FKZ IRUPDOLQLH NRĔF]\QGROQ\FKOXG]LGRURVá\FKRERMJDSáFL3U]HEDGDQR NRĔF]\QĪHĔVNLFKLNRĔF]\QPĊVNLFK1DSU]HSURZDG]HQLH EDGDĔ X]\VNDQR]JRGĊ.RPLVML %LRHW\F]QHM 8QLZHUV\WHWX 0HG\F]QHJRZàRG]L]JRGDQU511.%  3RGF]DVNODV\F]QHJR SUHSDURZDQLD RFHQLDQR PRUIRORJLĊ PLĊĞQLDJUXV]NRZDWHJRRUD]SU]HELHJQHUZXNXOV]RZHJRDWDNĪH Z\NRQDQRSRPLDU\DQWURSRPHWU\F]QH

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3RMHG\QF]\ SLHĔ QHUZX NXOV]RZHJR U\F Z RWZRU]H SRGJUXV]NRZ\P]DREVHUZRZDQRQDNRĔF]\QDFK2GPLDQĊ ZNWyUHMQHUZVWU]DáNRZ\ZVSyOQ\SU]HELHJDáSRPLĊG]\GZLHPD JáRZDPLPLĊĞQLDJUXV]NRZDWHJR U\F VWZLHUG]RQRZV]HĞFLX NRĔF]\QDFK  : WU]HFKNRĔF]\QDFK  GZDNRU]HQLH QHUZXNXOV]RZHJRáąF]\á\VLĊSRQLĪHMGROQHMNUDZĊG]LPLĊĞQLD JUXV]NRZDWHJR: MHGQHMNRĔF]\QLH  QHUZ VWU]DáNRZ\ ZVSyOQ\ SU]HELHJDá SRZ\ĪHM JyUQHJR EU]HJX PLĊĞQLD JUXV]NRZDWHJR QDWRPLDVW QHUZ SLV]F]HORZ\ SU]HELHJDá ZRWZRU]HSRGJUXV]NRZ\P U\F 7\SRZąPRUIRORJLĊPLĊĞQLD JUXV]NRZDWHJR]DREVHUZRZDQRZSUHSDUDWDFK  )X]MĊ PLĊĞQLD JUXV]NRZDWHJR] PLĊĞQLHP SRĞODGNRZ\P ĞUHGQLP U\F RGQDOH]LRQRZWU]HFKSU]\SDGNDFK   $QDOL]DVWDW\VW\F]QDZ\ND]DáDĪHQDNRĔF]\QDFKPĊVNLFK VWZLHUG]RQR GRGDWQLą]DOHĪQRĞü SRPLĊG]\ GáXJRĞFLą EU]HJX GROQHJR PLĊĞQLD JUXV]NRZDWHJR D RGOHJáRĞFLą SRPLĊG]\ SXQNWHPZNWyU\PQHUZNXOV]RZ\NU]\ĪXMHGROQ\EU]HJPLĊĞQLD JUXV]NRZDWHJRDJX]HP NXOV]RZ\P RUD]RGOHJáRĞFLąSRPLĊG]\ SXQNWHPZNWyU\PQHUZNXOV]RZ\NU]\ĪXMHGROQ\EU]HJPLĊĞQLD JUXV]NRZDWHJRDNUĊWDU]HPZLĊNV]\P
1DNRĔF]\QDFKĪHĔVNLFKW\ONRRGOHJáRĞüSRPLĊG]\SXQNWHP Z NWyU\P QHUZ NXOV]RZ\ NU]\ĪXMH GROQ\ EU]HJ PLĊĞQLD JUXV]NRZDWHJR D NUĊWDU]HP ZLĊNV]\P E\áD VNRUHORZDQD QD SR]LRPLH LVWRWQ\P VWDW\VW\F]QLH]GáXJRĞFLą EU]HJX GROQHJR PLĊĞQLDJUXV]NRZDWHJR

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,VWQLHMHNLONDRGPLDQDQDWRPLF]Q\FKPLĊĞQLDJUXV]NRZDWHJR LSU]HELHJXQHUZXNXOV]RZHJRZRWZRU]HNXOV]RZ\PZLĊNV]\P =DREVHUZRZDQR LVWRWQH VWDW\VW\F]QLH NRUHODFMH PLĊG]\ QLHNWyU\PLSDUDPHWUDPLZ JUXSDFK NRĔF]\Q SáFLPĊVNLHM LĪHĔVNLHM

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SRMHG\QF]\SLHĔQHUZXNXOV]RZHJR
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QHUZVWU]DáNRZ\ZVSyOQ\SU]HELHJD
SRPLĊG]\GZLHPDJáRZDPLPLĊĞQLD
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7QHUZSLV]F]HORZ\

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QHUZVWU]DáNRZ\ZVSyOQ\SU]HELHJD
SRZ\ĪHMJyUQHJR EU]HJX PLĊĞQLD
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SRáąF]HQLDPLĊĞQLDJUXV]NRZDWHJR
]PLĊĞQLHP SRĞODGNRZ\P ĞUHGQLP
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